

**[SURVEY INVITATION]**

Dear Neighbor,

**How can we make our great Town of Woodbridge even better?**

As Woodbridge residents, we enjoy a beautiful, lively community with highly-rated schools and engaged parents, responsive and reliable public services, abundant outdoor spaces to gather in and enjoy, and an array of community activities tailored to the needs and interests of many in our town.

We also benefit from residing in a community where people from all over choose to live, including the one-in-five residents who began their lives in other countries; where over one-in-four residents are people of color; where more individuals and families identify as LGBTQ; and where people with disabilities have long contributed to our town's diversity and well-being.

To ensure that Woodbridge is an inviting and affirming community for all current and future residents, we have created the **"Experiencing Woodbridge Survey," which you can access at [LINK].**

This **anonymous survey** takes approximately 10 minutes to complete and asks you and other Woodbridge residents to share some of your experiences living in the town. Findings from the survey will help us to understand how well our town is living up to our ideals and understand where there may be opportunities to better engage and serve all members of our increasingly diverse community.

**We ask that you please submit one response to this survey on behalf of your household by [DATE].**

Summary findings from the Experiencing Woodbridge Survey will be made available in [Date]. Please contact [NAME, TITLE] at [EMAIL] with any questions.

We all share Woodbridge as our home and we thank you for your willingness to share your perspective.

Sincerely,

Town of Woodbridge Ad Hoc Committee on Diversity, Equity & Inclusion

[SURVEY QUESTIONNAIRE]

## Experiencing Woodbridge Survey

Woodbridge has become more diverse across most measures over the past decade. In coming years, we anticipate that our town will reflect an even greater range of ethnicities, religions, gender and sexual identities, and abilities. Consistent with state policy priorities, our community will also become more socioeconomically diverse.

The Experiencing Woodbridge Survey seeks to capture how you and other members of your household experience key aspects of life in Woodbridge now and invite perspectives on how we can continue to benefit from our community's growing diversity in the future.

This **anonymous survey** will take approximately 10 minutes to complete. We ask that you **please submit one response on behalf of your household by [date]**.

If you have any questions, you can contact [NAME, TITLE] at [EMAIL].

**Are you a current resident of the Town of Woodbridge, CT?**

☐ Yes

☐ No

## About Your Experiences in the Community

*We all seek different levels of engagement with our Woodbridge community. Some of us participate in a wide range of community activities. Others may connect on occasion with town or school employees or board and commission members.*

*Regardless of your level of engagement, the following questions seek to understand how comfortable you and members of your household (spouses/partners, children, parents, others who live with you) feel when interacting with town and school employees, participating in community events, or engaging in day-to-day activities, as well as whether there are any specific areas of concern.*

**In general, how comfortable do you and members of your household feel when engaging with town employees?**

Very Comfortable/Somewhat Comfortable/Somewhat Uncomfortable/  
Very Uncomfortable/Have Not Interacted with Town Employees

Firefighters  
Librarians

Police  
Town leaders (e.g., First Selectman, Board of Selectman)  
Town boards and commissions  
Town department staff (e.g., Human Services, Public Works, Recreation, Town Hall, Transfer Station)

**In general, how comfortable do you and members of your household feel when engaging with Amity Regional School District employees?**

Very Comfortable/Somewhat Comfortable/Somewhat Uncomfortable/  
Very Uncomfortable/Have Not Interacted with School Employees

School administrators  
School teachers

**In general, how comfortable do you and members of your household feel when engaging with Woodbridge School District employees?**

Very Comfortable/Somewhat Comfortable/Somewhat Uncomfortable/  
Very Uncomfortable/Have Not Interacted with School Employees

School administrators  
School teachers

**Setting aside COVID-19-related health concerns, how comfortable do you and members of your household feel about participating in the following events sponsored by the Town of Woodbridge?**

Very Comfortable/Somewhat Comfortable/Somewhat Uncomfortable/  
Very Uncomfortable/Have Not Participated in This Town Event

Annual town meetings/budget meetings  
Commission meetings  
Summer concerts  
Summer movie nights  
Truck-or-treat  
Public hearings  
School board meetings

**In general, how comfortable do you and members of your household feel engaging in day-to-day activities around the Town of Woodbridge (e.g., driving through town, getting exercise, spending time at the playgrounds and recreational areas, shopping)?**

\_ Very Comfortable  
\_ Somewhat Comfortable  
\_ Somewhat Uncomfortable  
\_ Very Uncomfortable

**Do you or any members of your household feel that you have ever experienced discrimination when engaging with town or school employees, participating in town-sponsored events, and/or in day-to-day activities around the Town of Woodbridge?**

- ☐ Yes
- ☐ No

**If you responded “Yes,” do you believe the discrimination was based on any of the following identities or characteristics of you or members of your household? (Please check all that apply.)**

- ☐ Disability status
- ☐ Ethnic/racial identity
- ☐ Gender/gender identity
- ☐ Immigration status
- ☐ Language barrier (i.e., being a non-native English speaker)
- ☐ Religion
- ☐ Sexual identity
- ☐ Socioeconomic status
- ☐ Other (please specify): \_\_\_\_\_

**If you feel comfortable sharing the experience(s) of discrimination, please describe what happened and when this occurred: \_\_\_\_\_**

## **Strengthening Our Community and Connections**

**From your perspective, how effective have town employees been *to date* in highlighting the value and benefits of the increasing diversity of our community?**

Very Effective/Somewhat Effective/Somewhat Ineffective/Very Ineffective/No Opinion

Firefighters

Librarians

Police

Town leaders (e.g., First Selectman, Board of Selectman)

Town boards and commissions

Town department staff (e.g., Human Services, Public Works, Recreation, Town Hall, Transfer Station)

**From your perspective, how effective have Amity Regional School District employees been *to date* in highlighting the value and benefits of the increasing diversity of our community?**

Very Effective/Somewhat Effective/Somewhat Ineffective/Very Ineffective/No Opinion

School administrators

School teachers

**From your perspective, how effective have Woodbridge School District employees been to date in highlighting the value and benefits of the increasing diversity of our community?**

Very Effective/Somewhat Effective/Somewhat Ineffective/Very Ineffective/No Opinion

School administrators

School teachers

**What might town and school employees do to highlight the value and benefits of the increasing diversity of our community?** (Please describe): \_\_\_\_\_

**In what ways might you or members of your household want to help to establish and deepen connections in our increasingly diverse community?** (Please check all that apply.)

- ☐ Participating in community events that celebrate diversity
- ☐ Joining in discussion groups to develop a deeper understanding of diversity, equity, and inclusion
- ☐ Becoming part of a book club focused on works that center aspects of diversity, equity, and inclusion
- ☐ Creating resource materials highlighting ways to support community diversity
- ☐ Other (please describe): \_\_\_\_\_
- ☐ I and members of my household would not be interested in participating in these types of activities

**Across Connecticut, towns like Woodbridge are being asked to develop plans to enable the development of affordable housing. In thinking about how our community might best adapt to having greater socioeconomic diversity, what do you think should be the top priority?**

- ☐ Conducting outreach to new residents to ensure their familiarity with community offerings
- ☐ Developing low- and no-cost options for fee-based community activities
- ☐ Undertaking regular surveys on community needs
- ☐ All of the above
- ☐ Other (please describe): \_\_\_\_\_

## About You and Your Household

*The following questions provide you with the opportunity to share characteristics about you and other members of your household. Consistent with the entire survey, **this information is anonymous** and will help us to better understand how our various identities may or may not connect to the experiences we are having as residents of Woodbridge. We also understand if you chose to not share this information.*

**Do any members of your household attend one of the nearby public schools?** (Please check all that apply.)

- ☐ Beecher Road School
- ☐ Amity Middle School Bethany
- ☐ Amity Middle School Orange
- ☐ Amity High School

**What are the ethnic and/or racial identities of the members of your household including yourself?** (Please check all that apply.)

- ☐ Asian/Asian American
- ☐ Black/African American
- ☐ Hispanic/Latinx
- ☐ Middle Eastern/Arab American
- ☐ Native American/Alaska Native
- ☐ Native Hawaiian/Pacific Islander
- ☐ White
- ☐ Multiethnic/multiracial
- ☐ Other (please specify): \_\_\_\_\_

**Are you or any members of your household immigrants to the United States?**

- ☐ Yes
- ☐ No

**At home, do you and members of your household primarily speak a language other than English?**

- ☐ Yes
- ☐ No

**What are the genders/gender identities of the members of your household including yourself?** (Please check all that apply.)

- ☐ Female (corresponding to gender at birth)
- ☐ Female (transgender)
- ☐ Male (corresponding to gender at birth)
- ☐ Male (transgender)
- ☐ Gender Nonbinary
- ☐ Other (please specify): \_\_\_\_\_

**What are the sexual identities of the members of your household including yourself?** (Please check all that apply.)

- ☐ Bisexual/Gay/Lesbian/Queer
- ☐ Heterosexual/Straight
- ☐ Don't Know
- ☐ Other (please specify): \_\_\_\_\_

**Do you or any members of your household experience physical, sensory, intellectual, developmental, or mental health challenges/disabilities or chronic illnesses, regardless of whether there has been a medical diagnosis?**

- ☐ Yes
- ☐ No

**Do you or any members of your household identify with the following religions? (Please check all that apply.)**

- ☐ Buddhism
- ☐ Catholicism
- ☐ Evangelical Christianity
- ☐ Judaism
- ☐ Islam
- ☐ Hinduism
- ☐ Native American
- ☐ Protestantism
- ☐ Inter/non-denominational
- ☐ Other (please specify): \_\_\_\_\_

**How long have you and other members of your household lived in the Town of Woodbridge?**

- ☐ Less than 2 years
- ☐ 2-5 years
- ☐ 6-9 years
- ☐ 10-19 years
- ☐ 20 years or more

**What is the approximate combined annual income of your household?**

- ☐ Under \$75,000
- ☐ \$75,000 to under \$150,000
- ☐ \$150,000 to under \$250,000
- ☐ \$250,000 and over

**If you have any additional thoughts on how we can continue to benefit from our community's growing diversity please share them here:\_\_\_\_\_**

Thank you for responding.

Summary findings from the Experiencing Woodbridge Survey will be made available on the Town website.

If you would like to learn more about how you can participate in future diversity and inclusion activities of the Town of Woodbridge, please provide your email address to [NAME, TITLE] at [EMAIL].